



## **BULLYING POLICY – PORT MELBOURNE SC**

Port Melbourne Soccer Club (hereby referred to as 'the club') is committed to promoting and protecting the safety and well-being of all children. The club has zero tolerance for bullying.

Everyone (committee members, coaches, team managers, parents and players) involved at the club is responsible for the care and protection of the children and reporting information about bullying.

The club takes the stance that bullying is never OK. It's hurtful and can impact someone for a long time.

### **TYPES OF BULLYING (including but not limited to)**

**Verbal:** name calling, teasing, putting someone down, threatening to cause someone harm.

**Physical:** poking, hitting, kicking, spitting, tripping or pushing someone, breaking someone's things, pulling faces or making rude hand signals.

**Social:** lying, spreading rumours, playing horrible jokes, leaving someone out on purpose, embarrassing someone in public.

**Cyber bullying:** using technology to hurt someone else by sending hurtful messages, pictures or comments.

### **REPORTING**

The club supports and encourages players, parents, coaches, team managers, committee members to report bullying. This can either be verbal or written.

Whilst the initial complaint can be verbal, in order to proceed further, a written complaint must be received by the Port Melbourne Soccer Club Board Members.

### **RESOLUTION**

The PMSC Board (at their discretion) will discuss and implement any action/s deemed necessary to protect the child from any further bullying.

This may take the form of (but not restricted to)

- o mediation between the parties
- o informal/formal meetings with the parties involved either collectively or individually
- o written warning to the offender
- o disciplinary action, in the form of, suspension or expulsion from the club

**Port Melbourne Soccer Club**  
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## PRIVACY AND CONFIDENTIALITY

The club will collect, use, disclose and hold personal information in accordance with the Privacy Act 1988.

Those who make reports, and those about whom accusations are being made, are entitled to confidentiality.

The club will respect a child's confidentiality except in situations where the Board deems it necessary to report the incident to the police, the child protection officer or DHHS.

Yours sincerely

**The Board**  
**Port Melbourne Soccer Club**